

Dr. Debbie Phillips

President

The Quadrillion

Debbie Phillips is an internationally recognized real estate professional with over 30 years of experience with diverse property types. As an entrepreneur, Debbie has a multi-faceted career including developing world class leadership development programs and talent management strategies. Just recently, Debbie was recognized as one of twenty Most Inspiring Women in 2022 by Woman Leaders Magazine. In 2020, Debbie received the J. Wallace Paletou award that recognizes individuals devoted to the betterment of the real estate profession and society as a whole. Debbie was awarded the first Real Estate Award of Excellence as a Certified Property Manager (CPM) in 2015 by the Institute of Real Estate Management (IREM) and received the 2013 Outstanding Educator Award by the National Apartment Association's Education Institute.

In addition to her private consulting, Debbie serves as President of the Real Estate Career Academy. As part of her workforce development, Debbie serves on numerous boards and advisory councils related to economic development, business and industry partnerships and talent retention. She has become known as the Apartment Doctor as her multidisciplinary approach begins with an emphasis around human capital.

Debbie completed her Ph.D. from Georgia Tech, where her research focused on Resident Satisfaction and Employee Engagement as she developed an Employee Engagement Model for the Multifamily Housing Industry. Debbie also holds a Master of Science degree in Housing & Consumer Economics, with an emphasis in Senior Housing, and a Bachelor of Science degree in Consumer Journalism, both from the University of Georgia. Her Master's research focused on lifestyle satisfaction for seniors and factors related to increasing engagement in shared housing.

Debbie believes in the philosophy, "You can dream, build and create the most beautiful place in the world, but it takes PEOPLE to make the dream a reality." Debbie's passion is developing top tier talent that adds value to an organization through increased employee engagement. In addition to teaching and consulting, Debbie is an author and nationally acclaimed speaker.